This notice has been translated from the original notice in Japanese. In the event of any discrepancy, the original notice in Japanese shall prevail.

Stock Code: 8150

# NOTICE OF THE 68th ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### Time and Date of the Meeting:

10:00 a.m. on Friday, June 21, 2019 Reception starts at 9:00 a.m.

#### Venue:

Conference Room on the 10th floor of the Company's headquarters, at 4-12, Shiba 4-chome, Minato-ku, Tokyo

# Agenda:

Item 1: Payment of Year-End Dividends of Surplus

Item 2: Election of Twelve (12) Directors

Item 3: Election of One (1) Audit & Supervisory Board Member

Item 4: Election of One (1) Substitute Audit & Supervisory Board Member

# If you are unable to attend the meeting in person:

You may exercise your voting rights in writing or via the Internet.

Time limit for exercise of voting rights:

5:10 p.m. on Thursday, June 20, 2019

Sanshin Electronics Co., Ltd.

# NOTICE OF THE 68th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Stock Code: 8150 May 31, 2019

#### Dear Shareholder:

You are cordially invited to attend the 68th Ordinary General Meeting of Shareholders of Sanshin Electronics Co., Ltd. (the "Company"), which will be held at 10:00 a.m. (reception starts at 9:00 a.m.) on Friday, June 21, 2019, in the Conference Room on the 10th floor of the Company's headquarters, at 4-12, Shiba 4-chome, Minato-ku, Tokyo.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or via the Internet. Please review the attached reference materials and send us your vote no later than 5:10 p.m. on Thursday, June 20, 2019, using one of the methods outlined below.

Sincerely yours,

Mitsumasa Matsunaga

Representative Director, CEO

Sanshin Electronics Co., Ltd.

4-12, Shiba 4-chome, Minato-ku, Tokyo, Japan

# How to Exercise Your Voting Rights

If you attend the meeting in person:

If you attend the meeting in person, please present the enclosed proxy card at the reception desk on the day of the meeting.

If you choose to exercise your voting rights in writing:

Please exercise your voting rights by indicating your approval or disapproval on the enclosed proxy card, and return it to us so that it arrives no later than 5:10 p.m. on Thursday, June 20, 2019.

If you choose to exercise your voting rights via the Internet:

If you choose to exercise your voting rights via the Internet, please vote on the Internet at the designated website no later than 5:10 p.m. on Thursday, June 20, 2019.

#### **Meeting Details**

# Agenda:

#### Items to be reported

- 1. The Business Report, the Consolidated Financial Statements, and the report of the audit of the consolidated accounts by the Accounting Auditors and Audit & Supervisory Board for the 68th term, from April 1, 2018 to March 31, 2019, will be reported at the meeting.
- 2. The Non-Consolidated Financial Statements for the 68th term, from April 1, 2018 to March 31, 2019, will be reported at the meeting.

#### Items to be resolved

- Item 1: Payment of Year-End Dividends of Surplus
- **Item 2: Election of Twelve (12) Directors**
- Item 3: Election of One (1) Audit & Supervisory Board Member
- Item 4: Election of One (1) Substitute Audit & Supervisory Board Member

#### **Information on How to Exercise Your Voting Rights:**

(1) If you choose to exercise your voting rights in writing

Please exercise your voting rights by indicating your approval or disapproval on the enclosed proxy card, and return it to us so that it arrives no later than 5:10 p.m. on Thursday, June 20, 2019.

(2) If you choose to exercise your voting rights via the Internet

If you choose to vote via the Internet, please check the "議決権行使のご案内" on page 3 in the original notice in Japanese, and vote on the Internet at the designated website no later than 5:10 p.m. on Thursday, June 20, 2019.

(3) If you exercise your voting rights both in writing and via the Internet, the electronic exercise shall be deemed as valid. Similarly, if you exercise your voting rights multiple times via the Internet, or more than once using a PC, a smartphone and a mobile phone, the latest exercise shall be deemed as valid.

When attending the meeting in person, please present the enclosed proxy card at the reception desk.

The following items are not included in the Attachment of this Notice, because they are posted on the Company website at http://www.sanshin.co.jp/ir/meeting/ in accordance with the applicable laws and regulations, and the provision of Article 15 of the Company's Articles of Incorporation.

- 1) Notes to Consolidated Financial Statements
- 2) Notes to Non-consolidated Financial Statements

Please take note that the consolidated and non-consolidated financial statements included in the Attachment of this Notice are part of the consolidated and non-consolidated financial statements audited by the Accounting Auditors and Audit & Supervisory Board for preparation of the Report of the Audit of the Consolidated Accounts and the Auditor's Report.

If any amendments are made to reference materials for the General Meeting of Shareholders, the business report, and consolidated and non-consolidated financial statements, they will be posted on the Company website at http://www.sanshin.co.jp/ir/meeting/.

# **Reference Materials for the General Meeting of Shareholders**

#### Item 1: Payment of Year-End Dividends of Surplus

The Company's basic policy is to determine dividends by comprehensively considering the need to maintain a balance between rewarding of shareholders, investment to gain opportunities for growth, attainment of sufficient retained earnings to enable sustainable growth, and improvement in capital efficiency. Under this policy, the Company has set a target for its dividend payout ratio of around 50% on a consolidated basis. Under the V70 Medium-Term Management Plan, which the Group is currently executing and will conclude in the 70th term (fiscal year ending March 31, 2021), we have implemented a policy targeting a consolidated dividend payout ratio of around 100% in the three consecutive terms extending from the 67th term (fiscal year ended March 31, 2018) to the 69th term (fiscal year ending March 31, 2020). We currently plan to pay the year-end dividends for the fiscal year under review as follows.

Type of dividends	Cash
Allocation and total of year-end dividends	We propose to pay a year-end dividend of ¥55 per share, with the total payment of ¥1,062,445,175.  (Combined with the already paid interim dividend, annual dividend thus becomes ¥70 per share.)
Date of commencement of payment of dividends of surplus	June 24, 2019

# Item 2: Appointment of Twelve (12) Directors

All 12 Directors' terms of office expire at the closing of this General Meeting of Shareholders. Therefore, the Company hereby proposes the election of twelve (12) Directors.

The candidates for the position of Director are as follows:

Candidate No.	Name	Current title, etc.	Attribute
1	Mitsumasa Matsunaga	Representative Director, CEO	Reappointment
2	Toshiro Suzuki	Representative Director, COO	Reappointment
3	Fumihide Kitamura	Director, Senior Operating Officer	Reappointment
4	Akio Misono	Director, Operating Officer	Reappointment
5	Koji Sakamoto	Director, Operating Officer	Reappointment
6	Yuji Mori	Director, Operating Officer	Reappointment
7	Tomoyuki Nagase	Director, Operating Officer	Reappointment
8	Mitsuhiro Ogawa	Director, Operating Officer	Reappointment
9	Hiroshi Harada	Operating Officer	New appointment
10	Takeshi Uchimura	Director	Reappointment External Independent
11	Minoru Nishino	Director	Reappointment External Independent
12	Tatsuo Takeuchi	Director	Reappointment External Independent

ReappointmentNew appointmentExternalIndependentCandidate for<br/>reappointment asCandidate for newCandidate for ExternalIndependent Directorreappointment asappointment as DirectorDirectorstipulated by the TokyoDirectorStock Exchange

	Mit	sumasa Matsunaga	Shares owned: 148,638 shares
Candidate No. 1		(born February 7, 1948)	Rate of attendance at the Board of Directors meetings during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief personal history, and title and role in the		Company]
	Jan. 1980:	Joined Sanshin Electronics Co.,	Ltd.
	Oct. 1980:	Director	
	Nov. 1983:	Director, Senior Vice President	
	Apr. 1993:	Director, Executive Vice Preside	ent
	Jun. 1995: Representative Director, Senior Executive Director		Executive Director
	Jun. 1996:	Representative Director, Preside	ent
	Jun. 2014:	Representative Director, Chairm	nan
	Aug. 2014:	Representative Director, Chairm	nan/CEO
	Jun. 2016:	Representative Director, CEO (c	current)
	Reason for no	omination as a Director candidate:	
	Mitsumasa M	atsunaga has been involved in th	e management of Sanshin Electronics since 1980,
	when he was	appointed as the Director. Mr. N	Matsunaga, who has deep knowledge of corporate
	management as well as strong leadership, can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate		
		serve as Director of the Compa	any and is being asked to continue to serve as
	Director.		

		Toshiro Suzuki	Shares owned: 2,874 shares
Candidate No. 2	(hom Docombon 6 1057)		Rate of attendance at the Board of Directors meetings during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief personal history, and title and role in the		Company]
	Mar. 1982:	Joined Sanshin Electronics Co.,	Ltd.
	Apr. 2003:	General Manager of General Af	fairs Department
	Jun. 2005:	General Manager of Corporate	Strategy Department
	Jun. 2008:	Director	
	Jun. 2014: Representative Director, President		ent
	Aug. 2014:	Representative Director, Preside	ent/COO
	Jun. 2016 Representative Director, COO (current)		current)
	[Duties]		
	In charge of A	Auditing Office	
	Reason for nomination as a Director candidate:  Backed by an enormous reserve of knowledge regarding corporate management and management strategy, Toshiro Suzuki has led the Group as President since 2014. Drawing on this wealth of experience, Mr. Suzuki can be expected to take a leading role in implementing the policies of strengthen business capability of the Group. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judge as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve as Director.		regarding corporate management and management President since 2014. Drawing on this wealth of the a leading role in implementing the policies to furthermore, he can be expected to strengthen both of the Board of Directors. Therefore, he is judged

	Fu	mihide Kitamura	Shares owned: 2,501 shares
Candidate No. 3	(born September 15, 1957)		Rate of attendance at the Board of Directors meetings
			during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief person	al history, and title and role in the	Company]
	Jan. 1985:	Joined Sanshin Electronics Co.,	Ltd.
	Oct. 1995:	President (seconded) of SANSH	IIN ELECTRONICS (HONG KONG) CO., LTD.
	Oct. 2007:	General Manager of Business D Division	evelopment Department, International Operations
	Oct. 2008:	Deputy Senior General Manage	r of International Operations Division
	Apr. 2011:	Operating Officer, Deputy Senio Division	or General Manager of International Operations
	Jun. 2014:	Director	
	Jun. 2016:	Director, Senior Operating Office	cer (current)
	[Duties]		
	Business Un	Supervisor of Device Business Group/In charge of Business Administration Department, IoT Business Unit, 3rd Sales Unit and Overseas Sales Unit/General Manager of Business Administration Department	
	[Important co	oncurrent role]	
	Managing Di	rector of SANSHIN ELECTRON	ICS KOREA CO., LTD.
	Fumihide Kir subsidiaries. Drawing on strengthening the device bu supervisory	He was a driving force in the Sthis wealth of experience, Mr. Kis overseas business and new business. Furthermore, he can be exfunctions of the Board of Directions	ronics for many years as a manager of overseas Sanshin Electronics Group's overseas expansion. Itamura can be expected to take a leading role in less, which have become increasingly important in pected to strengthen both the decision-making and etors. Therefore, he is judged as an appropriate any and is being asked to continue to serve as

	Akio Misono		Shares owned: 3,501 shares
Candidate No. 4		(born June 24, 1959)	Rate of attendance at the Board of Directors meetings during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief personal history, and title and role in the Company]		Company]
	Mar. 1982:	Joined Sanshin Electronics Co.,	Ltd.
	Apr. 2003:	General Manager of Accounting	g Department
	Oct. 2008:	General manager of Planning D	epartment
	Oct. 2012:	General Manager of Finance De	epartment
	Oct. 2013:	Deputy Senior General Manage	r of Finance & Accounting Division
	Jun. 2014:	Director	
	Jun. 2016:	Director, Operating Officer (cur	rent)
	[Duties]		
	Senior General Manager of Finance & Accounting Division		
	Akio Misono finance, but a this wealth o Company's b Furthermore, functions of t	or nomination as a Director candidate: sono has not only engaged in the fields of management planning, accounting and but also taken a leading role in Company's IR activities over many years. Drawing on the of experience, Mr. Misono can be expected to take a leading role in development of y's business strategies and expansion of the portfolio of Company's IR activities. For the can be expected to strengthen both the decision-making and supervisory of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve or of the Company and is being asked to continue to serve as Director.	

	Koji Sakamoto	Shares owned: 1,211 shares	
Candidate No. 5	(horn Fohmory 2, 1060)	Rate of attendance at the Board of Directors meetings	
	•	during the current term: 14 times / 14 meetings (100%)	
Reappointment	[Brief personal history, and title and role in t	he Company]	
	Mar. 1984: Joined Sanshin Electronics C	o., Ltd.	
	Apr. 2003: General Manager of Personne	el Department	
	Oct. 2013: Deputy Senior General Mana	ger of Administration Division	
	Jun. 2014: Operating Officer, Senior Ger	neral Manager of Administration Division	
	Jun. 2015: Director		
	Jun. 2016: Director, Operating Officer (c	current)	
	[Duties]		
	Senior General Manager of Administration I	Division	
	Reason for nomination as a Director candidate:		
	Koji Sakamoto holds knowledge and experience in personnel strategy, corporate governance and		
	internal controls. Drawing on this wealth of	experience, Mr. Sakamoto can be expected to take a	
	leading role in construction of a flexible orga	anizational structure and strengthening of Company's	
	human resources. Furthermore, he can be ex	pected to strengthen both the decision-making and	
	supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate		
	candidate to serve as Director of the Compar	ny and is being asked to continue to serve as	
	Director.		

		Yuji Mori	Shares owned: 675 shares
Candidate No. 6	(born May 2, 1957)		Rate of attendance at the Board of Directors meetings during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief person	al history, and title and role in the	Company]
	Mar. 1982:	Joined Sanshin Electronics Co.,	Ltd.
	Oct. 2002:	General Manager of Video Syste	em Sales Department
	Oct. 2014:	Deputy Senior General Manager	r of Solution Marketing & Sales Division
	Oct. 2015:	Operating Officer, Deputy Senion	or General Manager of Solution Marketing &
	Jun. 2016:	Director, Operating Officer (cur	rent)
	[Duties]		
	Deputy Senior General Manager of Solution Marketing & Sales Division		
	Imaging ope experience in the Company take a leadir business envi and supervise	this field and is experienced in but's subsidiary. Drawing on this was role in development of solutions ironment. Furthermore, he can be but functions of the Board of Directions.	any's solution business. Yuji Mori has extensive usiness management, having served as President of ealth of experience, Mr. Mori can be expected to son business strategies that meet changes in the expected to strengthen both the decision-making rectors. Therefore, he is judged as an appropriate any and is being asked to continue to serve as

	Tomoyuki Nagase		Shares owned: 1,248 shares
Candidate No. 7		d F1 15 10(0)	Rate of attendance at the Board of Directors meetings
	(	(born February 15, 1960)	during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief personal history, and title and role in the Company]		ompany]
	Jan. 1984:	Joined Sanshin Electronics Co., l	Ltd.
	Apr. 1996:	Senior Manager (seconded) of CO., LTD.	SANSHIN ELECTRONICS (HONG KONG)
	Oct. 2006:	General Manager of the 2nd Mar	keting & Sales Department
	Oct. 2012:	Deputy Senior General Manager	of the 1st Marketing & Sales Division
	Oct. 2014: Operating Officer, Deputy Senior General Manager of Eastern Japan Marke & Sales Division		or General Manager of Eastern Japan Marketing
	Jun. 2016:	Director, Operating Officer (curr	ent)
	[Duties]		
	In charge of 1s	st Sales Unit and 2nd Sales Unit in l	Device Business Group/Director of 1st Sales Unit
	Since the day I and boasts and this wealth of Company's strexpected to str Directors. The	enviable track record in expanding texperience, Mr. Nagase can be experategies to improve profitability of items that the decision of the profit is the profit of the profit is the profit of the prof	oyuki Nagase has worked in the device business the business of overseas subsidiaries. Drawing on ected to take a leading role in development of ts device business. Furthermore, he can be and supervisory functions of the Board of te candidate to serve as Director of the Company r.

	M	itsuhiro Ogawa	Shares owned: 127 shares
Candidate No. 8	(ham Ostahan 26, 1059)		Rate of attendance at the Board of Directors meetings during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief personal history, and title and role in the		Company]
	Apr. 1981:	Joined NEC Corporation	
	Apr. 2000:	Manager of Marketing Group	at NEC Semiconductors (Malaysia) Sdn. Bhd.
	Apr. 2004:	Manager of 1st Sales Business (currently Renesas Electronics	Department at NEC Electronics Corporation (Corporation)
	Oct. 2014:	Joined Sanshin Electronics C Eastern Japan Marketing & Sa	Co., Ltd., Deputy Senior General Manager of ales Division
	Jun. 2016:	Operating Officer, Director of	3rd Sales Unit in Device Business Group
	Apr. 2017:	Operating Officer, Director of	CE Unit in Device Business Group
	Jun. 2017:	Director, Operating Officer (cu	urrent)
	[Duties]		
		••	it in Device Business Group/Director of CE Unit
	In addition to Mitsuhiro Oga experience in Drawing on the strengthening projected. Fur supervisory for	twa has engaged in the device but the vehicle-mounted system fie his wealth of experience, Mr. Company's sales activities in the orthermore, he can be expected inctions of the Board of Directions.	rmer position in Renesas Electronics Corporation, siness over many years and has extensive working ld where the Group aims to expand its business. Dgawa can be expected to take a leading role in evehicle-mounted system market where growth is d to strengthen both the decision-making and ctors. Therefore, he is judged as an appropriate any and is being asked to continue to serve as

	H	iroshi Harada	Shares owned: 0 shares
Candidate No. 9	(ham Daamhar 25, 1062)		Rate of attendance at the Board of Directors meetings
	(boi	rn December 25, 1962)	during the current term: — times / — meetings (— %)
New	[Brief personal	history, and title and role in th	e Company]
appointment	Apr. 1985:	Joined NEC Corporation	
	Jul. 2006:	Manager of Manufacturing 3	rd Sales Department in Kansai Manufacturing and
		Processing Industries Sales I	Division at Kansai Branch
	Apr. 2014:	Manager of Industries 2nd Sa	ales Department at Chugoku Branch
	Apr. 2016:	Seconded to the Company, I & Sales Division	Manager of Osaka Branch in Solution Marketing
	Apr. 2017:	Joined Sanshin Electronics C Marketing & Sales Division	Co., Ltd., Manager of Osaka Branch in Solution
	Apr. 2019:	Operating Officer, Deputy Se in Solution Marketing & Sale	enior General Manager/Manager of Osaka Branch es Division
	[Duties] Deputy Senior	or General Manager of Solution Marketing & Sales Division	
	Hiroshi Harada Group's solution Drawing on the expanding buse expected to standard to stan	omination as a Director candidate: da has a great deal of experience in the application business, which is a pillar of the tion business. This includes experience at his previous employer NEC Corporation. this wealth of experience, Mr. Harada can be expected to take a leading role in usiness for the overall application business of the Group. Furthermore, he can be strengthen both the decision-making and supervisory functions of the Board of erefore, Mr. Harada is judged as an appropriate candidate to serve as Director of the d is nominated as a candidate for Director.	

	Tal	keshi Uchimura	Shares owned: 0 shares
Candidate No. 10	(	born August 16, 1949)	Rate of attendance at the Board of Directors meetings during the current term: 14 times / 14 meetings (100%)
Reappointment	[Brief personal history, and title and role in the		Company]
External	Apr. 1972:	Joined Sumitomo Bakelite Co	., Ltd.
Independent	Jun. 2000:	Director	
	Aug. 2003:	Manager of subsidiaries in Bel	lgium, Spain and the Netherlands
	Jun. 2006:	Director & Managing Executiv	ve Officer
	Jun. 2009:	Director & Executive Operating	ng Officer
	Jun. 2010:	Audit & Supervisory Board m	ember (full-time)
	Jun. 2015:	Senior Adviser	
	Jun. 2016:	Jun. 2016: External Director of the Company(current)	
	Takeshi Uchim of External Dirof the Compan management a provide extens development of Supervisory B foreign institut Uchimura is ju	omination as an External Director candidate: mura meets the Independence Standards required by the Company for the position Director, and can be expected to provide extensive suggestions concerning all aspects any's corporate management, based on his abounding experience in corporate as Director for listed companies. Furthermore, Mr. Uchimura can be expected to asive suggestions mainly regarding growth strategies for business overseas and the of a corporate governance system, based on his experience as an Audit & Board member, and his expertise in M&A, subsidiary restructuring, and in IR for utional investors, as he was in charge of overseas subsidiaries. Therefore, Mr. judged as an appropriate candidate to serve as an External Director of the Company asked to continue to serve as an External Director.	

	Mino	ru Nishino	Shares owned: 0 shares		
Candidate No. 11	(born August 16, 1950)		Rate of attendance at the Board of Directors meetings		
			during the current term: 14 times / 14 meetings (100%)		
Reappointment	[Brief personal histo	[Brief personal history, and title and role in the Company]			
External	Apr. 1974:	Joined The Daiwa Bank, Limited.			
	Jun. 2003:	Executive Officer of Resona Holdings, Inc.			
Independent	Nov. 2003:	Consultant of Haseko Corporation			
	Jun. 2004:	Director of Haseko Corporation			
	Apr. 2005:	Director & Managing Executive Officer			
	Jun. 2007:	Representative Director & Managing Executive Officer			
	Apr. 2010:	Representative Director & Executive Operating Officer			
Jun. 2015: Senior Adviser					
Jun. 2016: External Director of the Co			Company(current)		
	Apr. 2018:	Special Consultant of Haseko Corporation (current)			
	[Important concurrent role] External Director of Mori-Gumi Co., Ltd.  Reason for nomination as an External Director candidate: Minoru Nishino meets the Independence Standards required by the Company for the position External Director, and can be expected to provide extensive suggestions concerning all aspect the Company's corporate management, based on his abounding experience in corporate management as Director for listed companies. Furthermore, Mr. Nishino can be expected provide effective suggestions, mainly in finance, such as effective fund operation reflecting Company's management strategy, based on his abounding work experience in a bank, in add to his central role in the corporate planning of a construction company. Therefore, Mr. Nishing judged as an appropriate candidate to serve as an External Director of the Company and is be asked to continue to serve as an External Director.				

	Tatsuo Takeuchi		Shares owned: 0 shares		
Candidate No. 12			Rate of attendance at the Board of Directors meetings		
	(born October 23, 1950)		during the current term: 14 times / 14 meetings (100%)		
Reappointment	[Brief personal history, and title and role in the Company]		Company]		
External	Apr. 1974:	Joined Pioneer Corporation			
Independent	Apr. 1998:	President of Pioneer High Fidelity Taiwan Co., Ltd.			
macpendent	Dec. 2004:	President of Pioneer Electronics Asiacentre Pte. Ltd.			
	Jun. 2006:	Executive Officer of Pioneer Corporation			
	Oct. 2008: Managing Executive Officer		cer		
	Jun. 2009:	Director, Senior Vice President Senior Managing Executive Officer			
	Jun. 2012:				
	Jun. 2013: Senior Adviser				
	Jun. 2016: External Director of the Company (current)				
	Reason for nomination as an External Director candidate: Tatsuo Takeuchi meets the Independence Standards required by the Company for the position of External Director, and can be expected to provide extensive suggestions concerning all aspects the Company's corporate management, based on his abounding experience in corporate management as Director for listed companies. Furthermore, Mr. Takeuchi can be expected to provide suggestions mainly regarding growth strategies for the Group's business overseas, base on his experience as the President of a local subsidiary and his engagement for an electronics manufacturer in sales overseas, such as in Europe, the United States or Asia. Therefore, Mr. Takeuchi is judged as an appropriate candidate to serve as an External Director of the Compan and is being asked to continue to serve as an External Director.				

- Notes: 1. The candidates are decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
  - 2. None of the above candidates have special vested interests with the Company.
  - 3. Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi are candidates for External Director.
  - 4. Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi are Company's External Directors, and the term of their offices shall be three (3) years at the conclusion of this General Meeting of Shareholders.
  - 5. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company entered into an agreement respectively with Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi that limits their liability for damages prescribed in Article 423, Paragraph 1 of the same Act. The limit on their liability for damages under the agreement coincides with the legally stipulated amounts, and if the reappointment of them is approved as proposed at this General Meeting of Shareholders, the Company will continue the said agreement with them.
  - 6. The Company designated Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi as Independent Directors as per the provisions of the Tokyo Stock Exchange, and gave notice to this effect to the Tokyo Stock Exchange. If the reappointment of them is approved as proposed at this General Meeting of Shareholders, the Company will designate them as Independent Directors as per the provisions of the Tokyo Stock Exchange again, and will give notice to this effect to the Tokyo Stock Exchange. The Company has engaged in sales transactions with Pioneer Corporation, the former place of employment for Tatsuo Takeuchi. However, the transaction amount was an insignificant amount that was less than 1% of the Group's consolidated net sales. Therefore, we have judged that independence from management of the Company has been secured.

#### Item 3: Appointment of One (1) Audit & Supervisory Board Member

The Terms of office of Shohei Yamamoto as the Audit & Supervisory Board member expire at the closing of this General Meeting of Shareholders. Therefore, the Company hereby proposes the election of one (1) Audit & Supervisory Board member.

Approval for this proposal has been obtained from the Audit & Supervisory Board.

The candidates for the position of Audit & Supervisory Board member are as follows:

			Shares owned: 0 shares			
	Shohei Yamamoto		Rate of attendance at the Board of Directors meetings during the current term: 14 times / 14 meetings (100%)			
	(born Dec	cember 31, 1962)	Rate of attendance at the Audit & Supervisory Board meetings during the current term: 17 times / 17 meetings (100%)			
Reappointment	[Brief personal history and title]					
External	Apr. 1998:	Registered as an attorney-at-law Joined Yanase Law Office (currently Marunouchi-Chuo Law Office)				
Independent	Apr. 2015:	Partner of Marunouchi-Chuo Law Office (current)				
	Jun. 2015:	External Audit & Supervisory Board Member of the Company (current)				
	[Important concurrent role]					
	Lawyer of Marunouchi-Chuo Law Office					
	External Director of Narasaki Sangyo Co., Ltd.					
	Audit & Supervisory Board member of MegaHouse Corporation					
	External Audit & Supervisory Board member of BANDAI Co., Ltd.					
	External Audit & Supervisory Board member of TOIN CORPORATION					
	Shohei Yamamoto sa positions of External specialized expertise strengthening the Co management of the Co Mr. Yamamoto is jud Board member of the	son for nomination as an External Audit & Supervisory Board member candidate: nei Yamamoto satisfies the independence standards required by the Company for the tions of External Audit &Supervisory Board members. Furthermore, his high-level ialized expertise and extensive knowledge/experience as a lawyer will contribute to agthening the Company's auditing system. He can be expected to objectively supervise agement of the Company, and to provide accurate advice and recommendations. Therefore, Yamamoto is judged as an appropriate candidate to serve as an External Audit &Supervisory and member of the Company and is being asked to continue to serve as an External Audit pervisory Board member.				

- Notes: 1. The candidate is decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
  - 2. The above candidate has no special vested interests with the Company.
  - 3. The candidate is a candidate for the External Audit & Supervisory Board member.
  - 4. The candidate is Company's External Audit & Supervisory Board member, and the term of their offices shall be four (4) years at the conclusion of this General Meeting of Shareholders.
  - 5. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company entered into an agreement with the candidate that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. The limit on his liability for damages under the agreement coincides with the legally stipulated amounts, and if the reappointment of the candidate is approved as proposed at this General Meeting of Shareholders, the Company will continue to enter into the said agreement with the candidate.
  - 6. The Company designated the candidate as an Independent Audit & Supervisory Board member as per the provisions of the Tokyo Stock Exchange, and gave notice to this effect to the Tokyo Stock Exchange. If the reappointment of the candidate is approved as proposed at this General Meeting of Shareholders, the Company will designate the candidate as Independent Audit & Supervisory Board member as per the provisions of the Tokyo Stock Exchange again, and will give notice to this effect to the Tokyo Stock Exchange.

#### Item 4: Appointment of One (1) Substitute Audit & Supervisory Board Member

Katsuya Sato was elected as a substitute Audit & Supervisory Board member at the 67th Ordinary General Meeting of Shareholders held on June 22, 2018, and his term of office as a substitute Audit & Supervisory Board member expires at the closing of this General Meeting of Shareholders. To prepare for a contingency in which the Company does not have the number of Audit & Supervisory Board members required by laws and regulations, the Company hereby proposes the election of one (1) substitute Audit & Supervisory Board member.

Approval for this proposal has been obtained from the Audit & Supervisory Board.

The candidate for the position of substitute Audit & Supervisory Board member is as follows:

Katsuya Sato (born April 24, 1957)		Shares owned: 0 shares				
Reappointment	[Brief personal history and title]					
External	Apr. 1990:	Registered as an attorney-at-law				
	Apr. 1995:	Permanent member of To	kyo Bar Association			
		Established Takagi & Sato Law Office				
	Apr. 2006:	Review committee member of the Japan Legal Support Center, Branch				
	Jun. 2007:	External Audit & Supervisory Board member of the Compa				
	Jun. 2015:	Retired from External Audit & Supervisory Board member of the Company				
	[Important concurrent role]					
	Lawyer of Takagi & Sato Law Office					
	Reason for nomination as a Substitute External Audit & Supervisory Board member candidate:					
	Katsuya Sato satisfies the independence standards required by the Company for the positions of					
	External Audit & Supervisory Board members. Furthermore, his high-level specialized expertise					
	and extensive knowledge/experience as a lawyer will contribute to strengthening the Company's					
	auditing system. He can be expected to objectively supervise management of the Company, and					
	to provide accurate advice and recommendations. Therefore, Mr. Sato is judged as an appropriate					
	candidate to serve as a substitute External Audit & Supervisory Board member of the Company and is being asked to continue to serve as a substitute External Audit & Supervisory Board					
	member.		- •			

- Notes: 1. The candidate is decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
  - 2. The above candidate has no special vested interests with the Company.
  - 3. The candidate is a candidate for the substitute External Audit & Supervisory Board member. If the candidate assumes the office of the External Audit & Supervisory Board member, the Company will designate the candidate as an Independent Audit & Supervisory Board member as per the provisions of the Tokyo Stock Exchange, and will give notice to this effect to the Tokyo Stock Exchange.
  - 4. Although the candidate does not have past experience in corporate management other than having served as an external Audit & Supervisory Board member, the Company judges that, as described in the reasons for appointment, the candidate will be able to implement the duties as the External Audit & Supervisory Board member appropriately.
  - 5. If the candidate assumes the office of the External Audit & Supervisory Board member, pursuant to Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with the candidate that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. However, the limit on his liability for damages under this agreement coincides with the legally stipulated amounts.

# [Reference Material]

# Independence Standards Required by the Company for the Positions of External Directors and External Audit & Supervisory Board Members

The Company judges that the positions of External Directors and External Audit & Supervisory Board members (hereinafter referred to as "External Officers") shall have independence, in order to guarantee the objectivity and transparency necessary to proper governance. If the requirements below are not met, the External Officers shall not be appointed.

- 1. Officers\*1 or employees of the Company and its subsidiaries (hereinafter referred to as "The Group") shall not be appointed.
- 2. Individuals to which one of the following a) to g) apply in the last five years shall not be appointed.
  - a) Executives<sup>\*2</sup> working for companies, etc., which are or will be major clients<sup>\*3</sup> of the Group
  - b) Executives working for the principal lenders\*4 of the Group
  - c) Individuals who are the major shareholders<sup>\*5</sup> of the Group (in the event of corporations or organizations such as unions, their members)
  - d) Executives working for companies, etc., which are the Group's major shareholders \*5
  - e) Specialists such as Consultants, Public Accountants, Tax Accountants, Lawyers, Judicial Scriveners, Patent Attorneys, who acquired large amounts\*6 of money and other assets from the Group (in the event of corporations or organizations such as unions, their members)
  - f) Individuals benefiting from donations in the form of large amounts \*6 of money and other assets from the Group (in the event of corporations or organizations such as unions, their members)
  - g) Officers and employees of companies, etc., which have a relationship of mutual assumption of office with individuals such as officers of the Group
- 3. The aforementioned items 1 and 2 shall not apply to the spouse and near relatives within the second degree of kinship of the individuals concerned.
- 4. The individuals shall not be recognized as having special motivations to lead to a conflict of interests with the Group.
- \*1: "Officer" refers to directors, executive officers, audit & supervisory board members, and other corporate directors (excluding External Officers)
- \*2: "Executives" refers to any person who falls under Article 2, Paragraph 3 Item 6 of the Enforcement of the Companies Act.
- \*3: "Major clients" refers to companies, etc., which paid or received an amount of money in any fiscal year of the last five years, as a compensation for business and trade with the Group, this amount being more than 2% of the consolidated net sales of the client or more than 2% of the consolidated net sales of the Group.
- \*4: "Principal lenders" refers to financial institutions which lent money to the Group, for which outstanding borrowings of the end of the fiscal year of any of the last five years exceeded 2% of the consolidated total assets of the Group at the end of such fiscal year.
- \*5: "Major shareholders" refers to stockholders who own directly or indirectly more than 10% of the total votes.
- \*6: "Large amounts" refers to amounts exceeding 10 million yen or 2% of the higher amount between net sales or the total income of this person, except executive compensation, in the event of a payment such as a remuneration for professional services, or a compensation for business and trade, in any fiscal year of the last five years. In the event of a donation, it refers to an amount exceeding 10 million yen or 2% of the higher amount between net sales or the total income of this person.