This notice has been translated from the original notice in Japanese. In the event of any discrepancy, the original notice in Japanese shall prevail.

Stock Code: 8150

# NOTICE OF THE 67th ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### **Time and Date of the Meeting:**

10:00 a.m. on Friday, June 22, 2018 Reception starts at 9:00 a.m.

#### Venue:

Conference Room on the 10th floor of the Company's headquarters, at 4-12, Shiba 4-chome, Minato-ku, Tokyo

#### Agenda:

- Item 1: Payment of Year-End Dividends of Surplus
- Item 2: Reduction in Amount of Capital Reserve
- Item 3: Election of Twelve (12) Directors
- Item 4: Election of Two (2) Audit & Supervisory Board Members
- Item 5: Election of One (1) Substitute Audit & Supervisory Board Member

#### If you are unable to attend the meeting in person:

You may exercise your voting rights in writing or via the Internet.

Time limit for exercise of voting rights:

5:10 p.m. on Thursday, June 21, 2018.

Sanshin Electronics Co., Ltd.

# NOTICE OF THE 67th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Stock Code: 8150 June 1, 2018

#### Dear Shareholder:

You are cordially invited to attend the 67th Ordinary General Meeting of Shareholders of Sanshin Electronics Co., Ltd. (the "Company"), which will be held at 10:00 a.m. (reception starts at 9:00 a.m.) on Friday, June 22, 2018, in the Conference Room on the 10th floor of the Company's headquarters, at 4-12, Shiba 4-chome, Minato-ku, Tokyo.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or via the Internet. Please review the attached reference materials and send us your vote no later than 5:10 p.m. on Thursday, June 21, 2018, using one of the methods outlined below.

Sincerely yours,

Mitsumasa Matsunaga

Representative Director, CEO

Sanshin Electronics Co., Ltd.

4-12, Shiba 4-chome, Minato-ku, Tokyo, Japan

### How to Exercise Your Voting Rights

If you attend the meeting in person:

If you attend the meeting in person, please present the enclosed proxy card at the reception desk on the day of the meeting.

If you choose to exercise your voting rights in writing:

Please exercise your voting rights by indicating your approval or disapproval on the enclosed proxy card, and return it to us so that it arrives no later than 5:10 p.m. on Thursday, June 21, 2018.

If you choose to exercise your voting rights via the Internet:

If you choose to exercise your voting rights via the Internet, please vote on the Internet at the designated website no later than 5:10 p.m. on Thursday, June 21, 2018.

#### **Meeting Details**

#### Agenda:

#### Items to be reported

- 1. The Business Report, the Consolidated Financial Statements, and the report of the audit of the consolidated accounts by the Accounting Auditors and Audit & Supervisory Board for the 67th term, from April 1, 2017 to March 31, 2018, will be reported at the meeting.
- 2. The Non-Consolidated Financial Statements for the 67th term, from April 1, 2017 to March 31, 2018, will be reported at the meeting.

#### Items to be resolved

- **Item 1: Payment of Year-End Dividends of Surplus**
- Item 2: Reduction in Amount of Capital Reserve
- **Item 3: Election of Twelve (12) Directors**
- Item 4: Election of Two (2) Audit & Supervisory Board Members
- Item 5: Election of One (1) Substitute Audit & Supervisory Board Member

#### **Information on How to Exercise Your Voting Rights:**

(1) If you choose to exercise your voting rights in writing

Please exercise your voting rights by indicating your approval or disapproval on the enclosed proxy card, and return it to us so that it arrives no later than 5:10 p.m. on Thursday, June 21, 2018.

(2) If you choose to exercise your voting rights via the Internet

If you choose to vote via the Internet, please check the "議決権行使のご案内" on page 3 in the original notice in Japanese, and vote on the Internet at the designated website no later than 5:10 p.m. on Thursday, June 21, 2018.

(3) If you exercise your voting rights both in writing and via the Internet, the electronic exercise shall be deemed as valid. Similarly, if you exercise your voting rights multiple times via the Internet, or more than once using a PC, a smartphone and a mobile phone, the latest exercise shall be deemed as valid.

When attending the meeting in person, please present the enclosed proxy card at the reception desk.

The following items are not included in the Attachment of this Notice, because they are posted on the Company website at http://www.sanshin.co.jp/ir/meeting/ in accordance with the applicable laws and regulations, and the provision of Article 15 of the Company's Articles of Incorporation.

- 1) Notes to Consolidated Financial Statements
- 2) Notes to Non-consolidated Financial Statements

Please take note that the consolidated and non-consolidated financial statements included in the Attachment of this Notice are part of the consolidated and non-consolidated financial statements audited by the Accounting Auditors and Audit & Supervisory Board for preparation of the Report of the Audit of the Consolidated Accounts and the Auditor's Report.

If any amendments are made to reference materials for the General Meeting of Shareholders, the business report, and consolidated and non-consolidated financial statements, they will be posted on the Company website at http://www.sanshin.co.jp/ir/meeting/.

#### Reference Materials for the General Meeting of Shareholders

#### Item 1: Payment of Year-End Dividends of Surplus

The Company considers profit returns to its shareholders as one of the most important management issues. The Company's basic policy is to determine dividends by comprehensively considering the need to maintain a balance between rewarding of shareholders, investment to gain opportunities for growth, attainment of sufficient retained earnings to enable sustainable growth, and improvement in capital efficiency. Under this policy, the Company has set a target for its dividend payout ratio of around 50% on a consolidated basis. Under the V70 Medium-Term Management Plan, which the Group is currently executing and will conclude in the 70th term (fiscal year ending March 31, 2021), we have implemented a policy targeting a consolidated dividend payout ratio of around 100% in the three consecutive terms extending from the 67th term (fiscal year ended March 31, 2018) to the 69th term (fiscal year ending March 31, 2020). We currently plan to pay the year-end dividends for the fiscal year under review as follows.

Type of dividends	Cash
Allocation and total of year-end dividends	We propose to pay a year-end dividend of ¥23 per share, with the total payment of ¥651,304,271. (Combined with the already paid interim dividend, annual dividend thus becomes ¥33 per share.)
Date of commencement of payment of dividends of surplus	June 25, 2018

### **Item 2: Reduction in Amount of Capital Reserve**

In order to secure flexibility and mobility in our capital policy for the future, we will reduce the amount of capital reserve and will transfer the entire reduced amount to other capital surplus under Article 448, Paragraph 1 of the Company Act.

Amount of capital reserve to be reduced:	10,000,000,000 yen out of capital reserve of 15,329,906,456 yen
The day on which the reduction in the amount of capital reserves takes effect:	June 30, 2018

## Item 3: Appointment of Twelve ( 12 ) Directors

All 12 Directors' terms of office expire at the closing of this General Meeting of Shareholders. Therefore, the Company hereby proposes the election of twelve (12) Directors.

The candidates for the position of Director are as follows:

Candidate No.	Name	Current title, etc.	Attribute
1	Mitsumasa Matsunaga	Representative Director, CEO	Reappointment
2	Toshiro Suzuki	Representative Director, COO	Reappointment
3	Fumihide Kitamura	Director, Senior Operating Officer	Reappointment
4	Nobuyuki Hatano	Director, Senior Operating Officer	Reappointment
5	Akio Misono	Director, Operating Officer	Reappointment
6	Koji Sakamoto	Director, Operating Officer	Reappointment
7	Yuji Mori	Director, Operating Officer	Reappointment
8	Tomoyuki Nagase	Director, Operating Officer	Reappointment
9	Mitsuhiro Ogawa	Director, Operating Officer	Reappointment
10	Takeshi Uchimura	Director	Reappointment External Independent
11	Minoru Nishino	Director	Reappointment External Independent
12	Tatsuo Takeuchi	Director	Reappointment External Independent

Reappointment	External	Independent
Candidate for reappointment as	Candidate for External Director	Independent Director stipulated by
Director		the Tokyo Stock Exchange

	Mitsum	asa Matsunaga	Shares owned: 148,587 shares
Candidate No. 1	(hours Echmony 7, 1049)		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
Reappointment	[Brief personal his	tory, and title and role in the	Company]
	Jan. 1980:	Joined Sanshin Electronic	es Co., Ltd.
	Oct. 1980:	Director	
	Nov. 1983:	Director, Senior Vice Pres	sident
	Apr. 1993:	Director, Executive Vice	President
	Jun. 1995:	Representative Director, Senior Executive Director	
	Jun. 1996:	Representative Director, President	
	Jun. 2014:	Representative Director,	Chairman
	Aug. 2014:	4: Representative Director, Chairman/CEO	
	Jun. 2016:	6: Representative Director, CEO (current)	
	Mitsumasa Matsur when he was appo management as we	mination as a Director candidate: atsunaga has been involved in the management of Sanshin Electronics since 1980 appointed as the Director. Mr. Matsunaga, who has deep knowledge of corporate s well as strong leadership, can be expected to strengthen both the decision-making ry functions of the Board of Directors, and is therefore being asked to continue to tor of the Company.	

	Toshi	iro Suzuki	Shares owned: 2,795 shares	
Candidate No. 2	(horn Docombor 6, 1057)		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)	
Reappointment	[Brief personal histo	ory, and title and role in the	Company]	
	Mar. 1982:	Joined Sanshin Electronic	es Co., Ltd.	
	Apr. 2003:	General Manager of Gene	eral Affairs Department	
	Jun. 2005:	General Manager of Corp	porate Strategy Department	
	Jun. 2008:	Director		
	Jun. 2014:	Representative Director, President		
	Aug. 2014:	Representative Director, I	President/COO	
	Jun. 2016	Representative Director, COO (current)		
	[Duties]	ties]		
	In charge of Auditing Office			
	Reason for nomination as a Director candidate:			
	Backed by an enormous reserve of knowledge regarding corporate management and management strategy, Toshiro Suzuki has led the Group as President since 2014. Drawing on this wealth of			
	experience, Mr. Suzuki can be expected to take a leading role in implementing the policies to			
	strengthen business	then business capability of the Group, and is therefore being asked to continue to serve as		
	Director of the Com	npany.		

	Fumihio	de Kitamura	Shares owned: 2,265 shares	
Candidate No. 3	(hown Contombou 15, 1057)		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)	
Reappointment	[Brief personal histo	ory, and title and role in the	Company]	
	Jan. 1985:	Joined Sanshin Electronic	es Co., Ltd.	
	Oct. 1995:	President (seconded) of S LTD.	ANSHIN ELECTRONICS (HONG KONG) CO.,	
	Oct. 2007:	General Manager of Busi Operations Division	ness Development Department, International	
	Oct. 2008:	Deputy Senior General M	Ianager of International Operations Division	
	Apr. 2011:	Operating Officer, Deputy Senior General Manager of International Operations Division		
	Jun. 2014:	Director		
	Jun. 2016:	Director, Senior Operating Officer (current)		
	[Duties]			
	Supervisor of Device Business Group/In charge of Business Administration Department, IoT Business Unit and Overseas Sales Unit/General Manager of Business Administration Department			
	[Important concurre	[Important concurrent role]		
	Managing Director of SANSHIN ELECTRONICS KOREA CO., LTD.			
	Reason for nomination as a Director candidate:			
	Fumihide Kitamura has served Sanshin Electronics for many years as a manager of overseas subsidiaries. He was a driving force in the Sanshin Electronics Group's overseas expansion. Mr.			
	Kitamura can be expected to take a leading role in strengthening overseas business and new			
	business, which have		aportant in the device business, and is therefore	

	Nob	uyuki Hatano	Shares owned: 3,007 shares	
Candidate No. 4		n November 8, 1954)	Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)	
Reappointment	[Brief personal h	istory, and title and role in the	ne Company]	
	Apr. 1983:	Joined Sanshin Electro	nics Co., Ltd.	
	Apr. 2004:	General Manager of 2r	nd Network Systems Sales Department	
	Oct. 2012:	Deputy Senior General	Manager of Solution Marketing & Sales Division	
	Jun. 2013:	Operating Officer, Deputy Senior General Manager of Solution Marketin & Sales Division		
	Jun. 2014:	Director		
	Jun. 2016:	Director, Senior Operating Officer (current)		
	[Duties]			
	Senior General Manager of Solution Marketing & Sales Division			
	Nobuyuki Hatangreat deal of exp wealth of experious business strategio	erience in the IT industry an ence, Mr. Hatano can be exp	tion business since he joined the Company. He has a d the Company's solution business. Drawing on this ected to contribute to development of Company's business environment, and is therefore being asked to	

	Akid	o Misono	Shares owned: 2,715 shares
Candidate No. 5	(born June 24, 1950)		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
Reappointment	[Brief personal histo	ory, and title and role in the	Company]
	Mar. 1982:	Joined Sanshin Electronic	es Co., Ltd.
	Apr. 2003:	General Manager of Acco	ounting Department
	Oct. 2008:	General manager of Plans	ning Department
	Oct. 2012:	General Manager of Fina	nce Department (current)
	Oct. 2013:	Deputy Senior General M	lanager of Finance & Accounting Division
	Jun. 2014: Director		
	Jun. 2016: Director, Operating Officer (current)		er (current)
	[Duties]	ties]	
	Senior General Manager of Finance & Accounting Division		
	Akio Misono has finance, but also tal this wealth of experion company's business	ken a leading role in Comprience, Mr. Misono can be	fields of management planning, accounting and pany's IR activities over many years. Drawing on expected to contribute further to development of of the portfolio of Company's IR activities, and is

	Koji	Sakamoto	Shares owned: 975 shares
Candidate No. 6	(born F	February 3, 1960)	Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
Reappointment	[Brief personal hist	ory, and title and role in the	Company]
	Mar. 1984:	Joined Sanshin Electronic	es Co., Ltd.
	Apr. 2003:	General Manager of Person	onnel Department
	Oct. 2013:	Deputy Senior General M	Ianager of Administration Division
	Jun. 2014: Operating Officer, Senior General Manager of Adm		General Manager of Administration Division
	Jun. 2015: Director		
	Jun. 2016: Director, Operating Office		er (current)
	[Duties]		
	Senior General Manager of Administration Division		
	Reason for nomination as a Director candidate: Koji Sakamoto holds knowledge and experience in personnel strategy, corporate governance and internal controls. Utilizing the experience in these fields, Mr. Sakamoto can be expected to contribute further to construction of efficient and flexible organizational structure and strengthening of Company's human resources, and is therefore being asked to continue to serve as Director of the Company.		

	Yu	ıji Mori	Shares owned: 439 shares	
Candidate No. 7		May 2, 1957)	Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)	
Reappointment	[Brief personal histo	ory, and title and role in the		
	Mar. 1982:	Joined Sanshin Electronic	es Co., Ltd.	
	Oct. 2002:	General Manager of Vide	o System Sales Department	
	Oct. 2014:	Deputy Senior General M	Ianager of Solution Marketing & Sales Division	
	Oct. 2015:	Operating Officer, Deputy Senior General Manager of Solution Marketing & Sales Division		
	Jun. 2016:	Director, Operating Officer (current)		
	[Duties]			
	Deputy Senior General Manager of Solution Marketing & Sales Division			
	Reason for nomination as a Director candidate:			
	Imaging operations are a pillar of the Company's solution business. Yuji Mori has extensive experience in this field and is experienced in business management, having served as President of			
	the Company's sub contribute to develo	sidiary. Drawing on this wopment of Company's busi	ealth of experience, Mr. Mori can be expected to ness strategies that meet changes in the business ontinue to serve as Director of the Company.	

	uki Nagase	Shares owned: 1,060 shares	
(born Fe	bruary 15, 1960)	Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)	
[Brief personal histo	ry, and title and role in the	Company]	
Jan. 1984:	Joined Sanshin Electronic	es Co., Ltd.	
Apr. 1996:	Senior Manager (second KONG) CO., LTD.	ded) of SANSHIN ELECTRONICS (HONG	
Oct. 2006:	General Manager of the 2	and Marketing & Sales Department	
Oct. 2012:	Deputy Senior General Manager of the 1st Marketing & Sales Division		
Oct. 2014:	Operating Officer, Deputy Senior General Manager of Eastern Japan Marketing & Sales Division		
Jun. 2016:	Director, Operating Officer (current)		
[Duties]			
In charge of 1st Sales Unit and 2nd Sales Unit in Device Business Group/Director of 1st Sales Unit			
Reason for nomination as a Director candidate: Since the day he joined Sanshin Electronics, Tomoyuki Nagase has worked in the device business and boasts an enviable track record in expanding the business of overseas subsidiaries. Drawing on this wealth of experience, Mr. Nagase can be expected to take a leading role in development of Company's strategies to improve profitability of its device business, and is therefore being			
	[Brief personal history Jan. 1984: Apr. 1996: Oct. 2006: Oct. 2012: Oct. 2014: Jun. 2016: [Duties] In charge of 1st Sal Unit Reason for nominati Since the day he join and boasts an enviate on this wealth of expof Company's strategory of Company's strategory of San	Apr. 1996:  Senior Manager (second KONG) CO., LTD.  Oct. 2006:  General Manager of the 2  Oct. 2012:  Deputy Senior General Manager of the 2  Operating Officer, Deput Marketing & Sales Division  Jun. 2016:  Director, Operating Officer  [Duties]  In charge of 1st Sales Unit and 2nd Sales Unit Unit  Reason for nomination as a Director candidate:  Since the day he joined Sanshin Electronics, To and boasts an enviable track record in expanding on this wealth of experience, Mr. Nagase can be	

	Mitsuhiro Ogawa		Shares owned: 49 shares	
Candidate No. 9	(born October 26, 1958)		Rate of attendance at the Board of Directors meetings	
			during the current term: 13 times / 13 meetings (100%)	
Reappointment	[Brief personal histo	ory, and title and role in the	Company]	
	Apr. 1981:	Joined NEC Corporation		
	Apr. 2000:	Manager of Marketing Gr	roup at NEC Semiconductors (Malaysia) Sdn.	
		Bhd.		
	Apr. 2004:	Manager of 1st Sales Bus	iness Department at NEC Electronics Corporation	
		(currently Renesas Electro	onics Corporation)	
	Oct. 2014:	Oct. 2014: Joined Sanshin Electronics Co., Ltd., Deputy Senior General Manager of Eastern Japan Marketing & Sales Division  Jun. 2016: Operating Officer, Director of 3rd Sales Unit in Device Business Group Apr. 2017: Operating Officer, Director of CE Unit in Device Business Group Jun. 2017: Director, Operating Officer (current)  [Duties]		
	Jun. 2016:			
	Apr. 2017:			
	Jun. 2017:			
	[Duties]			
	In charge of Sales Technology Unit and CE Unit in Device Business Group/Director of CE Unit Reason for nomination as a Director candidate: In addition to a proven track record at the former position in Renesas Electronics Corporation,			
	Mitsuhiro Ogawa has engaged in the device business over many years and has extensive working experience in the vehicle-mounted system field where the Group aims to expand its business.			
	-			
	Drawing on this wealth of experience, Mr. Ogawa can be expected to take a leading role in strengthening Company's sales activities in the vehicle-mounted system market where growth i projected. Accordingly, Mr. Ogawa is nominated as a candidate for Director of the Company.			

	Takeshi Uchimura		Shares owned: 0 shares	
Candidate No. 10	(born August 16, 1949)		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)	
Reappointment	[Brief personal histo	ory, and title and role in the	Company]	
External	Apr. 1972:	Joined Sumitomo Bakelit	e Co., Ltd.	
Independent	Jun. 2000:	Director		
	Aug. 2003:	Manager of subsidiaries i	n Belgium, Spain and the Netherlands	
	Jun. 2006:	Director & Managing Exc	ecutive Officer	
	Jun. 2009:	Director & Executive Op	erating Officer	
	Jun. 2010:	Audit & Supervisory Board member (full-time)		
	Jun. 2015:	Senior Adviser (current)		
	Jun. 2016:	External Director of the Company(current)		
	Takeshi Uchimura r of External Director of the Company's comanagement as Director provide extensive sudevelopment of a consupervisory Board of foreign institutional	ination as an External Director candidate:  are meets the Independence Standards required by the Company for the position actor, and can be expected to provide extensive suggestions concerning all aspects are corporate management, based on his abounding experience in corporate Director for listed companies. Furthermore, Mr. Uchimura can be expected to be suggestions mainly regarding growth strategies for business overseas and the a corporate governance system, based on his experience as an Audit & ard member, and his expertise in M&A, subsidiary restructuring, and in IR for conal investors, as he was in charge of overseas subsidiaries. Accordingly, Mr. ang asked to continue to serve as Director of the Company.		

	Minoru Nishino		Shares owned: 0 shares	
Candidate No. 11	(born August 16, 1950)		Rate of attendance at the Board of Directors meetings	
	`		during the current term: 13 times / 13 meetings (100%)	
Reappointment	Brief personal histo	ory, and title and role in the	Company	
External	Apr. 1974:	Joined The Daiwa Bank,	Limited.	
Independent	Jun. 2003:	Executive Officer at Reso	ona Holdings, Inc.	
тиерепает	Nov. 2003:	Consultant at Haseko Con	rporation	
	Jun. 2004:	Director at Haseko Corpo	oration	
	Apr. 2005:	Director & Managing Exc	ecutive Officer	
	Jun. 2007:	Representative Director & N	Managing Executive Officer	
	Apr. 2010:	Representative Director & Executive Operating Officer		
	Jun. 2015:	Senior Adviser		
	Jun. 2016:	External Director of the Company(current)		
	Apr. 2018:	Special Consultant at Haseko Corporation (current)		
	[Important concurrent role]			
	External Director of	Mori-Gumi Co., Ltd.		
	Reason for nomination as an External Director candidate: Minoru Nishino meets the Independence Standards required by the Company for the position of External Director, and can be expected to provide extensive suggestions concerning all aspects of the Company's corporate management, based on his abounding experience in corporate management as Director for listed companies. Furthermore, Mr. Nishino can be expected to provide effective suggestions, mainly in finance, such as effective fund operation reflecting the Company's management strategy, based on his abounding work experience in a bank, in addition to his central role in the corporate planning of a construction company. Accordingly, Mr. Nishino is being asked to continue to serve as Director of the Company.			

	Tatsı	ıo Takeuchi	Shares owned: 0 shares	
Candidate No. 12	(born October 23, 1950)		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)	
Reappointment	[Brief personal his	tory, and title and role in the	Company]	
External	Apr. 1974:	Joined Pioneer Corporation	on	
Independent	Apr. 1998:	President of Pioneer High	Fidelity Taiwan Co., Ltd.	
тисрепист	Dec. 2004:	President of Pioneer Electr	President of Pioneer Electronics Asiacentre Pte. Ltd.	
	Jun. 2006:	Executive Officer at Pion	neer Corporation	
	Oct. 2008:	Oct. 2008: Managing Executive Officer		
	Jun. 2009:	Director, Senior Vice President		
	Jun. 2012:	Senior Managing Executive Officer		
	Jun. 2013:	Senior Adviser (retired June 2015)		
	Jun. 2016:	External Director of the Company (current)		
	Reason for nomination as an External Director candidate: Tatsuo Takeuchi meets the Independence Standards required by the Company for the position External Director, and can be expected to provide extensive suggestions concerning all aspect the Company's corporate management, based on his abounding experience in corporate management as Director for listed companies. Furthermore, Mr. Takeuchi can be expected to provide suggestions mainly regarding growth strategies for the Group's business overseas, ba on his experience as the President of a local subsidiary and his engagement for an electronics manufacturer in sales overseas, such as in Europe, the United States or Asia. Accordingly, Mr Takeuchi being asked to continue to serve as Director of the Company.			

- Notes: 1. The candidates are decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
  - 2. None of the above candidates have special vested interests with the Company.
  - 3. Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi are candidates for External Director.
  - 4. Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi are Company's External Directors, and the term of their offices shall be two (2) years at the conclusion of this General Meeting of Shareholders.
  - 5. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company entered into an agreement respectively with Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi that limits their liability for damages prescribed in Article 423, Paragraph 1 of the same Act. The limit on their liability for damages under the agreement coincides with the legally stipulated amounts, and if the reappointment of them is approved as proposed at this General Meeting of Shareholders, the Company will continue the said agreement with them.
  - 6. The Company designated Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi as Independent Directors as per the provisions of the Tokyo Stock Exchange, and gave notice to this effect to the Tokyo Stock Exchange. If the reappointment of them is approved as proposed at this General Meeting of Shareholders, the Company will designate them as Independent Directors as per the provisions of the Tokyo Stock Exchange again, and will give notice to this effect to the Tokyo Stock Exchange.

#### Item 4: Appointment of Two (2) Audit & Supervisory Board Members

The Terms of office of Keiji Nishio and Minoru Matsumoto respectively as the Audit & Supervisory Board members expire at the closing of this General Meeting of Shareholders. Therefore, the Company hereby proposes the election of two (2) Audit & Supervisory Board members.

Approval for this proposal has been obtained from the Audit & Supervisory Board.

The candidates for the position of Audit & Supervisory Board member are as follows:

Candidate No.	Name		Current title		Attribute	
1	Keiji Nishio		Audit & Supervisory Board member (full-time)		Reappointment	
2	Kuniharu Kezuka					New appointment  External Independent
Reappointment		New appointment		External	Ind	ependent
Candidate for		Candidate for new		Candidate for	Ind	ependent Audit &
reappointment as Audit appointment as A		appointment as Audit &	t & External Audit &		Sup	pervisory Board member
& Supervisory Board Supervisory Board m		mber	Supervisory Board	stip	ulated by the Tokyo Stock	
member				member	Exc	change

Candidate No. 1	Keiji Nishio		Shares owned: 4,539 shares	
			Rate of attendance at the Audit & Supervisory Board	
	(born No	vember 24, 1952)	meetings during the current term: 16 times / 16 meetings	
	[Dui-f11:	14:41-1	(100%)	
Reappointment	[Brief personal histo	ory and title]		
	Aug. 1984:	Joined NIC Co., Ltd.		
	Oct. 1995:	Joined Sanshin Electronic	es Co., Ltd.	
	Apr. 2003:	General Manager of Finan	nce Department	
	Jun. 2007:	Director, Associate Senior Vice President  Audit & Supervisory Board member (full-time) (current)  omination as an Audit & Supervisory Board member candidate:		
	Jun. 2014:			
	Reason for nominati			
	In addition to extensive knowledge and experience of corporate finance, Keiji Nishio has experience of business management as a Director of the Company. He has played a central role in			
	the Company's effort to strengthen its auditing system by monitoring the management of the			
	Company and providing proper advice and recommendations as a full-time Audit & Supervisory			
		rd member. He is expected to conduct his duties as a full-time Audit & Supervisory Board nber in an appropriate manner. In view of the above points, the Company judges that he is		
	competent as a candidate for the Audit & Supervisory Board member, and therefore he is be asked to continue to serve as the Audit & Supervisory Board member.			

	Kuniharu Kezuka (born June 30, 1967)		Shares owned: 0 shares	
Candidate No. 2			Rate of attendance at the Audit & Supervisory Board meetings during the current term: - times / - meetings	
New	[Brief personal histo	ary and title]	(-%)	
appointment		-	A Commencia of Alamandaha manada MICUZII	
External	Oct. 1992:	Joined Chuo Shinko Audit Corporation (changed the name to MISUZU Audit Corporation)		
	Apr. 1996:	Registered as a certified public accountant		
Independent	Nov. 1999:	Seconded to Price Waterhouse Coopers Dusseldorf (PwC Düsseldorf)		
	May 2006:	Established Kezuka Acco	ounting Office	
	Apr. 2007:	Registered as a tax accou	ntant	
	Feb. 2015:	External Audit & Supervisory Board member (full-time) at Levi Strauss Japan K.K. External Director (full-time Audit & Supervisory Committee member) (current)		
	Feb. 2016:			
	[Important concurrent role]			
	Certified public accountant and tax accountant at Kezuka Accounting Office			
	External Director (full-time Audit & Supervisory Committee member) at Levi Strauss Japan K.K			
Reason for nomination as an External Audit & Supervisory Board member candidate: Kuniharu Kezuka satisfies the independence standards required by the Company for of External Audit & Supervisory Board members and has a high level of expertise at experience as a certified public accountant and tax accountant. He has the known experience that has been accumulated through his duties as the Director for A public-listed company and that will contribute to the Company's effort to strengther system. The Company expects that Mr. Kezuka would monitor the management of the and provide expert advice and recommendations from the objective viewpoint as a corporate accounting. In view of the above points,, the Company judges that he is of the External Audit & Supervisory Board member, and therefore proposes to elect M the External Audit & Supervisory Board member.			andards required by the Company for the positions ers and has a high level of expertise and extensive and tax accountant. He has the knowledge and gh his duties as the Director for Auditing at a to the Company's effort to strengthen its auditing a would monitor the management of the Company ons from the objective viewpoint as an expert of ints,, the Company judges that he is competent as per, and therefore proposes to elect Mr. Kezuka as	

- Notes: 1. The candidates are decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
  - 2. None of the above candidates have special vested interests with the Company.
  - 3. Kuniharu Kezuka is a candidate for the External Audit & Supervisory Board member.
  - 4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company entered into an agreement with Keiji Nishio that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. The limit on his liability for damages under the agreement coincides with the legally stipulated amounts, and if the reappointment of him is approved as proposed at this General Meeting of Shareholders, the Company will continue to enter into the said agreement with him.
  - 5. If the appointment of Kuniharu Kezuka is approved as proposed at this General Meeting of Shareholders, the Company will enter into an agreement, pursuant to Article 427, Paragraph 1 of the Companies Act, with Kuniharu Kezuka that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. The limit on his liability for damages under the agreement coincides with the legally stipulated amounts.
  - 6. If the appointment of Kuniharu Kezuka is approved as proposed at this General Meeting of Shareholders, the Company will designate Kuniharu Kezuka as an Independent Audit & Supervisory Board member as per the provisions of the Tokyo Stock Exchange, and will give notice to this effect to the Tokyo Stock Exchange.

#### Item 5: Appointment of One (1) Substitute Audit & Supervisory Board Member

Katsuya Sato was elected as a substitute Audit & Supervisory Board member at the 66th Ordinary General Meeting of Shareholders held on June 23, 2017, and his term of office as a substitute Audit & Supervisory Board member expires at the closing of this General Meeting of Shareholders. To prepare for a contingency in which the Company does not have the number of Audit & Supervisory Board members required by laws and regulations, the Company hereby proposes the election of one (1) substitute Audit & Supervisory Board member.

Approval for this proposal has been obtained from the Audit & Supervisory Board.

The candidate for the position of substitute Audit & Supervisory Board member is as follows:

Katsuya Sato (born April 24, 1957)			Shares owned: 0 shares	
Reappointment	[Brief personal history and title]			
	Apr. 1990:	Registered as an attorney-at-law		
	Apr. 1995:	Permanent member of Tokyo Bar Association		
		Established Takagi & Sate	o Law Office	
	Apr. 2006:	Review committee member of the Japan Legal Support Center, Tokyo Branch  External Audit & Supervisory Board member of the Company  Retired from External Audit & Supervisory Board member of the Comp		
	Jun. 2007:			
	Jun. 2015:			
	[Important concurrent role] Lawyer of Takagi & Sato Law Office			
Reason for nomination as a Substitute External Audit & Supervisory Boat Katsuya Sato is a lawyer and has a high level of expertise, as well as experience that will help the Company strengthen its auditing system. It to monitor the management of the Company from the objective point shrewd opinions and recommendations to the Company. The Company competent as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked to continue to serve as the substitute External Audit & Supervisory Board membering asked t			of expertise, as well as extensive knowledge and hen its auditing system. Mr. Sato can be expected from the objective point of view and to provide he Company. The Company judges that he is Supervisory Board member, and therefore he is	

- Notes: 1. The candidate is decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
  - 2. The above candidate has no special vested interests with the Company.
  - 3. Katsuya Sato is a candidate for the substitute External Audit & Supervisory Board member. If Mr. Sato assumes the office of the External Audit & Supervisory Board member, the Company will designate him as an Independent Audit & Supervisory Board member as per the provisions of the Tokyo Stock Exchange, and will give notice to this effect to the Tokyo Stock Exchange.
  - 4. Although Katsuya Sato does not have past experience in corporate management other than having served as an external Audit & Supervisory Board member, the Company judges that, as described in the reasons for appointment, he will be able to implement the duties as the External Audit & Supervisory Board member appropriately.
  - 5. If Katsuya Sato assumes the office of the External Audit & Supervisory Board member, pursuant to Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with him that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. However, the limit on his liability for damages under this agreement coincides with the legally stipulated amounts.

#### [Reference Material]

# Independence Standards Required by the Company for the Positions of External Directors and External Audit & Supervisory Board Members

The Company judges that the positions of External Directors and External Audit & Supervisory Board members (hereinafter referred to as "External Officers") shall have independence, in order to guarantee the objectivity and transparency necessary to proper governance. If the requirements below are not met, the External Officers shall not be appointed.

- 1. Officers\*1 or employees of the Company and its subsidiaries (hereinafter referred to as "The Group") shall not be appointed.
- 2. Individuals to which one of the following a) to g) apply in the last five years shall not be appointed.
  - a) Executives\*2 working for companies, etc., which are or will be major clients\*3 of the Group
  - b) Executives working for the principal lenders\*4 of the Group
  - c) Individuals who are the major shareholders\*5 of the Group (in the event of corporations or organizations such as unions, their members)
  - d) Executives working for companies, etc., which are the Group's major shareholders \*5
  - e) Specialists such as Consultants, Public Accountants, Tax Accountants, Lawyers, Judicial Scriveners, Patent Attorneys, who acquired large amounts\*6 of money and other assets from the Group (in the event of corporations or organizations such as unions, their members)
  - f) Individuals benefiting from donations in the form of large amounts<sup>\*6</sup> of money and other assets from the Group (in the event of corporations or organizations such as unions, their members)
  - g) Officers and employees of companies, etc., which have a relationship of mutual assumption of office with individuals such as officers of the Group
- 3. The aforementioned items 1 and 2 shall not apply to the spouse and near relatives within the second degree of kinship of the individuals concerned.
- 4. The individuals shall not be recognized as having special motivations to lead to a conflict of interests with the Group.
- \*1: "Officer" refers to directors, executive officers, audit & supervisory board members, and other corporate directors (excluding External Officers).
- \*2: "Executives" refers to any person who falls under Article 2, Paragraph 3 Item 6 of the Enforcement of the Companies Act.
- \*3: "Major clients" refers to companies, etc., which paid or received an amount of money in any fiscal year of the last five years, as a compensation for business and trade with the Group, this amount being more than 2% of the consolidated net sales of the client or more than 2% of the consolidated net sales of the Group.
- \*4: "Principal lenders" refers to financial institutions which lent money to the Group, for which outstanding borrowings of the end of the fiscal year of any of the last five years exceeded 2% of the consolidated total assets of the Group at the end of such fiscal year.
- \*5: "Major shareholders" refers to stockholders who own directly or indirectly more than 10% of the total votes.
- \*6: "Large amounts" refers to amounts exceeding 10 million yen or 2% of the higher amount between net sales or the total income of this person, except executive compensation, in the event of a payment such as a remuneration for professional services, or a compensation for business and trade, in any fiscal year of the last five years. In the event of a donation, it refers to an amount exceeding 10 million yen or 2% of the higher amount between net sales or the total income of this person.