

This notice has been translated from the original notice in Japanese. In the event of any discrepancy, the original notice in Japanese shall prevail.

Stock Code: 8150

## NOTICE OF THE 69th ORDINARY GENERAL MEETING OF SHAREHOLDERS

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**Time and Date of the Meeting:**

10:00 a.m. on Friday, June 26, 2020

Reception starts at 9:00 a.m.

**Venue:**

Conference Room on the 10th floor of the Company's headquarters,  
at 4-12, Shiba 4-chome, Minato-ku, Tokyo

**Agenda:**

Item 1: Payment of Year-End Dividends of Surplus

Item 2: Election of Twelve (12) Directors

Item 3: Election of One (1) Audit & Supervisory Board Member

Item 4: Election of One (1) Substitute Audit & Supervisory Board Member

From the perspective of halting the spread of the COVID-19 pandemic, shareholders are asked to exercise their voting rights in advance of the meeting if possible, rather than attend the meeting in person.

Deadline for advance exercise of voting rights:

5:10 p.m. on Thursday, June 25, 2020

**The Company Asks for Your Understanding and Cooperation Regarding Measures Against the COVID-19 Pandemic**

- Please take appropriate precautions against infection, such as wearing a mask, while you are at the venue.
- If you are feeling unwell, please refrain from entering the venue. Please understand also that persons who appear unwell when they arrive at the venue may be refused entry.
- You may be asked at reception to submit to a temperature check and fill out a medical questionnaire.
- Measures may be taken at the venue to prevent infection, such as spraying with alcohol-based hand sanitizer.
- Depending on the degree of crowding at the venue, you may be escorted to a separate venue or be refused entry.
- Company-related parties (directors, event management staff, etc.) may be wearing masks while dealing with attendees.
- Depending on the state of the pandemic up to and including the day of the meeting, the details of the Company's response may be updated. Please check the Company website at appropriate intervals for the latest information.  
(<http://www.sanshin.co.jp>)

Thank you for your understanding and cooperation.

The provision of souvenirs for distribution to attending shareholders and the presentation of a management briefing after the meeting have been cancelled for this event.

Sanshin Electronics Co., Ltd.

# NOTICE OF THE 69th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Stock Code: 8150  
June 11, 2020

Dear Shareholder:

The 69th Ordinary General Meeting of Shareholders of Sanshin Electronics Co., Ltd. (the “Company”), will be held at 10:00 a.m. (reception starts at 9:00 a.m.) on Friday, June 26, 2020, in the Conference Room on the 10th floor of the Company’s headquarters, at 4-12, Shiba 4-chome, Minato-ku, Tokyo..

From the perspective of halting the spread of the COVID-19 pandemic, shareholders are asked to consider refraining from attending the meeting in person if at all possible, and to exercise their voting rights in advance of the meeting instead. Advance exercise of voting rights can be conducted in writing or via the Internet. To do so, please review the attached reference materials and send us your vote no later than 5:10 p.m. on Thursday, June 25, 2020, using one of the methods outlined below.

Sincerely yours,  
Mitsumasa Matsunaga  
Representative Director, CEO  
Sanshin Electronics Co., Ltd.  
4-12, Shiba 4-chome, Minato-ku, Tokyo, Japan

## How to Exercise Your Voting Rights

If you attend the meeting in person:

If you attend the meeting in person, please present the enclosed proxy card at the reception desk on the day of the meeting.

Note: If at all possible, please refrain from attending the meeting in person and exercise your voting rights in advance of the meeting instead.

If you choose to exercise your voting rights in writing:

Please exercise your voting rights by indicating your approval or disapproval on the enclosed proxy card, and return it to us so that it arrives no later than 5:10 p.m. on Thursday, June 25, 2020.

If you choose to exercise your voting rights via the Internet:

If you choose to exercise your voting rights via the Internet, please vote on the Internet at the designated website no later than 5:10 p.m. on Thursday, June 25, 2020.

## Meeting Details

### Agenda:

#### Items to be reported

1. The Business Report, the Consolidated Financial Statements, and the report of the audit of the consolidated accounts by the Accounting Auditors and Audit & Supervisory Board for the 69th term, from April 1, 2019 to March 31, 2020, will be reported at the meeting.
2. The Non-Consolidated Financial Statements for the 69th term, from April 1, 2019 to March 31, 2020, will be reported at the meeting.

#### Items to be resolved

**Item 1: Payment of Year-End Dividends of Surplus**

**Item 2: Election of Twelve (12) Directors**

**Item 3: Election of One (1) Audit & Supervisory Board Member**

**Item 4: Election of One (1) Substitute Audit & Supervisory Board Member**

### Information on How to Exercise Your Voting Rights:

(1) If you choose to exercise your voting rights in writing

Please exercise your voting rights by indicating your approval or disapproval on the enclosed proxy card, and return it to us so that it arrives no later than 5:10 p.m. on Thursday, June 25, 2020.

(2) If you choose to exercise your voting rights via the Internet

If you choose to vote via the Internet, please check the “議決権行使のご案内” on page 3 in the original notice in Japanese, and vote on the Internet at the designated website no later than 5:10 p.m. on Thursday, June 25, 2020.

(3) If you exercise your voting rights both in writing and via the Internet, the electronic exercise shall be deemed as valid. Similarly, if you exercise your voting rights multiple times via the Internet, or more than once using a PC, a smartphone and a mobile phone, the latest exercise shall be deemed as valid.

When attending the meeting in person, please present the enclosed proxy card at the reception desk.

The following items are not included in the Attachment of this Notice, because they are posted on the Company website at <http://www.sanshin.co.jp/ir/meeting/> in accordance with the applicable laws and regulations, and the provision of Article 15 of the Company's Articles of Incorporation.

1) Notes to Consolidated Financial Statements

2) Notes to Non-consolidated Financial Statements

Please take note that the consolidated and non-consolidated financial statements included in the Attachment of this Notice are part of the consolidated and non-consolidated financial statements audited by the Accounting Auditors and Audit & Supervisory Board for preparation of the Report of the Audit of the Consolidated Accounts and the Auditor's Report.

If any amendments are made to reference materials for the General Meeting of Shareholders, the business report, and consolidated and non-consolidated financial statements, they will be posted on the Company website at <http://www.sanshin.co.jp/ir/meeting/>.

## Reference Materials for the General Meeting of Shareholders

### Item 1: Payment of Year-End Dividends of Surplus

The Company considers profit returns to its shareholders as one of the most important management issues. The Company's basic policy is to determine dividends by comprehensively considering the need to maintain a balance between rewarding of shareholders, investment to gain opportunities for growth, attainment of sufficient retained earnings to enable sustainable growth, and improvement in capital efficiency. Under this policy, the Company has set a target for its dividend payout ratio of around 50% on a consolidated basis. We have implemented a policy targeting a consolidated dividend payout ratio of around 100% in the three consecutive terms extending from the 67th term (fiscal year ended March 31, 2018) to the 69th term (fiscal year ended March 31, 2020). We currently plan to pay the year-end dividends for the fiscal year under review as follows.

Type of dividends	Cash
Allocation and total of year-end dividends	We propose to pay a year-end dividend of ¥55 per share, with the total payment of ¥1,062,432,965. (Combined with the already paid interim dividend, annual dividend thus becomes ¥70 per share.)
Date of commencement of payment of dividends of surplus	June 29, 2020

## Item 2: Appointment of Twelve ( 12 ) Directors

All 12 Directors' terms of office expire at the closing of this General Meeting of Shareholders. Therefore, the Company hereby proposes the election of twelve (12) Directors.

The candidates for the position of Director are as follows:

Candidate No.	Name	Current title, etc.	Attribute
1	Mitsumasa Matsunaga	Representative Director, CEO	Reappointment
2	Toshiro Suzuki	Representative Director, COO	Reappointment
3	Fumihide Kitamura	Director, Senior Operating Officer	Reappointment
4	Akio Misono	Director, Senior Operating Officer	Reappointment
5	Yuji Mori	Director, Senior Operating Officer	Reappointment
6	Koji Sakamoto	Director, Operating Officer	Reappointment
7	Mitsuhiro Ogawa	Director, Operating Officer	Reappointment
8	Hiroshi Harada	Director, Operating Officer	Reappointment
9	Takeshi Uchimura	Director	Reappointment External Independent
10	Minoru Nishino	Director	Reappointment External Independent
11	Tatsuo Takeuchi	Director	Reappointment External Independent
12	Akihiro Fujioka	—	New appointment External Independent

Reappointment

Candidate for reappointment as Director

New appointment

Candidate for new appointment as Director

External

Candidate for External Director

Independent

Independent Director stipulated by the Tokyo Stock Exchange

Candidate No. 1	<b>Mitsumasa Matsunaga</b> (born February 7, 1948)	Shares owned: 148,639 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	<p>[Brief personal history, and title and role in the Company]</p> <p>Jan. 1980:      Joined Sanshin Electronics Co., Ltd.</p> <p>Oct. 1980:      Director</p> <p>Nov. 1983:      Director, Senior Vice President</p> <p>Apr. 1993:      Director, Executive Vice President</p> <p>Jun. 1995:      Representative Director, Senior Executive Director</p> <p>Jun. 1996:      Representative Director, President</p> <p>Jun. 2014:      Representative Director, Chairman</p> <p>Aug. 2014:      Representative Director, Chairman/CEO</p> <p>Jun. 2016:      Representative Director, CEO (current)</p> <p>Reason for nomination as a Director candidate: Mitsumasa Matsunaga has been involved in the management of Sanshin Electronics since 1980, when he was appointed as the Director. Mr. Matsunaga, who has deep knowledge of corporate management as well as strong leadership, can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.</p>	

Candidate No. 2	<b>Toshiro Suzuki</b> (born December 6, 1957)	Shares owned: 2,963 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	<p>[Brief personal history, and title and role in the Company]</p> <p>Mar. 1982:      Joined Sanshin Electronics Co., Ltd.</p> <p>Apr. 2003:      General Manager of General Affairs Department</p> <p>Jun. 2005:      General Manager of Corporate Strategy Department</p> <p>Jun. 2008:      Director</p> <p>Jun. 2014:      Representative Director, President</p> <p>Aug. 2014:      Representative Director, President/COO</p> <p>Jun. 2016:      Representative Director, COO (current)</p> <p>[Duties] In charge of Auditing Office</p> <p>Reason for nomination as a Director candidate: Backed by an enormous reserve of knowledge regarding corporate management and management strategy, Toshiro Suzuki has led the Group as President since 2014. Drawing on this wealth of experience, Mr. Suzuki can be expected to take a leading role in implementing the policies to strengthen business capability of the Group. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.</p>	

Candidate No. 3	<b>Fumihide Kitamura</b> (born September 15, 1957)	Shares owned: 2,764 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	<p>[Brief personal history, and title and role in the Company]</p> <p>Jan. 1985: Joined Sanshin Electronics Co., Ltd.</p> <p>Oct. 1995: President (seconded) of SANSHIN ELECTRONICS (HONG KONG) CO., LTD.</p> <p>Oct. 2007: General Manager of Business Development Department, International Operations Division</p> <p>Oct. 2008: Deputy Senior General Manager of International Operations Division</p> <p>Apr. 2011: Operating Officer, Deputy Senior General Manager of International Operations Division</p> <p>Jun. 2014: Director</p> <p>Jun. 2016: Director, Senior Operating Officer (current)</p> <p>[Duties]</p> <p>Supervisor of Device Business Group/In charge of Business Administration Department, IoT Business Unit, and Sales Technology Unit/General Manager of Business Administration Department</p> <p>Reason for nomination as a Director candidate: Fumihide Kitamura has served Sanshin Electronics for many years as a manager of overseas subsidiaries. He was a driving force in the Sanshin Electronics Group's overseas expansion. Drawing on this wealth of experience, Mr. Kitamura can be expected to take a leading role in strengthening overseas business and new business, which have become increasingly important in the device business. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.</p>	

Candidate No. 4	<b>Akio Misono</b> (born June 24, 1959)	Shares owned: 4,371 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	<p>[Brief personal history, and title and role in the Company]</p> <p>Mar. 1982: Joined Sanshin Electronics Co., Ltd.</p> <p>Apr. 2003: General Manager of Accounting Department</p> <p>Oct. 2008: General manager of Planning Department</p> <p>Oct. 2012: General Manager of Finance Department</p> <p>Oct. 2013: Deputy Senior General Manager of Finance &amp; Accounting Division</p> <p>Jun. 2014: Director</p> <p>Jun. 2016: Director, Operating Officer</p> <p>June 2019: Director, Senior Operating Officer (current)</p> <p>[Duties]</p> <p>Senior General Manager of Finance &amp; Accounting Division</p> <p>Reason for nomination as a Director candidate: Akio Misono has not only engaged in the fields of management planning, accounting and finance, but also taken a leading role in Company's IR activities over many years. Drawing on this wealth of experience, Mr. Misono can be expected to take a leading role in development of Company's business strategies and expansion of the portfolio of Company's IR activities. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.</p>	

Candidate No. 5	<b>Yuji Mori</b> (born May 2, 1957)	Shares owned: 936 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	[Brief personal history, and title and role in the Company]	
	<p>Mar. 1982: Joined Sanshin Electronics Co., Ltd.</p> <p>Oct. 2002: General Manager of Video System Sales Department</p> <p>Oct. 2014: Deputy Senior General Manager of Solution Marketing &amp; Sales Division</p> <p>Oct. 2015: Operating Officer, Deputy Senior General Manager of Solution Marketing &amp; Sales Division</p> <p>Jun. 2016: Director, Operating Officer</p> <p>Oct. 2019: Director, Senior Operating Officer (current)</p>	
	[Duties] Senior General Manager of Solution Marketing & Sales Division	
	Reason for nomination as a Director candidate: Imaging operations are a pillar of the Company's solution business. Yuji Mori has extensive experience in this field and is experienced in business management, having served as President of the Company's subsidiary. Drawing on this wealth of experience, Mr. Mori can be expected to take a leading role in development of solution business strategies that meet changes in the business environment. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.	

Candidate No. 6	<b>Koji Sakamoto</b> (born February 3, 1960)	Shares owned: 1,474 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	[Brief personal history, and title and role in the Company]	
	<p>Mar. 1984: Joined Sanshin Electronics Co., Ltd.</p> <p>Apr. 2003: General Manager of Personnel Department</p> <p>Oct. 2013: Deputy Senior General Manager of Administration Division</p> <p>Jun. 2014: Operating Officer, Senior General Manager of Administration Division</p> <p>Jun. 2015: Director</p> <p>Jun. 2016: Director, Operating Officer (current)</p>	
	[Duties] Senior General Manager of Administration Division	
	Reason for nomination as a Director candidate: Koji Sakamoto holds knowledge and experience in personnel strategy, corporate governance and internal controls. Drawing on this wealth of experience, Mr. Sakamoto can be expected to take a leading role in construction of a flexible organizational structure and strengthening of Company's human resources. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.	

Candidate No. 7	<b>Mitsuhiro Ogawa</b> (born October 26, 1958)	Shares owned: 214 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	<p>[Brief personal history, and title and role in the Company]</p> <p>Apr. 1981: Joined NEC Corporation</p> <p>Apr. 2000: Manager of Marketing Group at NEC Semiconductors (Malaysia) Sdn. Bhd.</p> <p>Apr. 2004: Manager of 1st Sales Business Department at NEC Electronics Corporation (currently Renesas Electronics Corporation)</p> <p>Oct. 2014: Joined Sanshin Electronics Co., Ltd., Deputy Senior General Manager of Eastern Japan Marketing &amp; Sales Division</p> <p>Jun. 2016: Operating Officer, Director of 3rd Sales Unit in Device Business Group</p> <p>Apr. 2017: Operating Officer, Director of CE Unit in Device Business Group</p> <p>Jun. 2017: Director, Operating Officer (current)</p> <p>[Duties] In charge of CE Unit and 3rd Sales Unit in Device Business Group/Director of CE Unit</p> <p>Reason for nomination as a Director candidate: In addition to a proven track record at the former position in Renesas Electronics Corporation, Mitsuhiro Ogawa has engaged in the device business over many years and has extensive working experience in the vehicle-mounted system field where the Group aims to expand its business. Drawing on this wealth of experience, Mr. Ogawa can be expected to take a leading role in strengthening Company's sales activities in the vehicle-mounted system market where growth is projected. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.</p>	
Candidate No. 8	<b>Hiroshi Harada</b> (born December 25, 1962)	Shares owned: 143 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	<p>[Brief personal history, and title and role in the Company]</p> <p>Apr. 1985: Joined NEC Corporation</p> <p>Jul. 2006: Manager of Manufacturing 3rd Sales Department in Kansai Manufacturing and Processing Industries Sales Division at Kansai Branch</p> <p>Apr. 2014: Manager of Industries 2nd Sales Department at Chugoku Branch</p> <p>Apr. 2016: Seconded to the Company, Manager of Osaka Branch in Solution Marketing &amp; Sales Division</p> <p>Apr. 2017: Joined Sanshin Electronics Co., Ltd., Manager of Osaka Branch in Solution Marketing &amp; Sales Division</p> <p>Apr. 2019: Operating Officer, Deputy Senior General Manager/Manager of Osaka Branch in Solution Marketing &amp; Sales Division</p> <p>Jun. 2019: Director, Operating Officer (Current)</p> <p>[Duties] Deputy Senior General Manager of Solution Marketing &amp; Sales Division</p> <p>Reason for nomination as a Director candidate: Hiroshi Harada has a great deal of experience in the application business, which is a pillar of the Group's solution business. This includes experience at his previous employer NEC Corporation. Drawing on this wealth of experience, Mr. Harada can be expected to take a leading role in expanding business for the overall application business of the Group. Furthermore, he can be expected to strengthen both the decision-making and supervisory functions of the Board of Directors. Therefore, he is judged as an appropriate candidate to serve as Director of the Company and is being asked to continue to serve in that capacity.</p>	

Candidate No. 9	<b>Takeshi Uchimura</b> (born August 16, 1949)	Shares owned: 0 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	[Brief personal history, and title and role in the Company]	
<b>External</b>	Apr. 1972: Joined Sumitomo Bakelite Co., Ltd.	
<b>Independent</b>	Jun. 2000: Director	
	Aug. 2003: Manager of subsidiaries in Belgium, Spain and the Netherlands	
	Jun. 2006: Director & Managing Executive Officer	
	Jun. 2009: Director & Executive Operating Officer	
	Jun. 2010: Audit & Supervisory Board member (full-time)	
	Jun. 2016: External Director of the Company(current)	
	Reason for nomination as an External Director candidate: Takeshi Uchimura meets the Independence Standards required by the Company for the position of External Director, and can be expected to provide extensive suggestions concerning all aspects of the Company's corporate management, based on his abounding experience in corporate management as a director for listed companies. Furthermore, Mr. Uchimura can be expected to provide extensive suggestions mainly regarding growth strategies for business overseas and the development of a corporate governance system, based on his experience as an Audit & Supervisory Board member, and his expertise in M&A, subsidiary restructuring, and in IR for foreign institutional investors, as he was in charge of overseas subsidiaries. Therefore, Mr. Uchimura is judged as an appropriate candidate to serve as an External Director of the Company and is being asked to continue to serve in that capacity.	

Candidate No. 10	<b>Minoru Nishino</b> (born August 16, 1950)	Shares owned: 0 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<b>Reappointment</b>	[Brief personal history, and title and role in the Company]	
<b>External</b>	Apr. 1974: Joined The Daiwa Bank, Limited.	
<b>Independent</b>	Jun. 2003: Executive Officer of Resona Holdings, Inc.	
	Nov. 2003: Consultant of Haseko Corporation	
	Jun. 2004: Director of Haseko Corporation	
	Apr. 2005: Director & Managing Executive Officer	
	Jun. 2007: Representative Director & Managing Executive Officer	
	Apr. 2010: Representative Director & Executive Operating Officer	
	Jun. 2016: External Director of the Company(current)	
	[Important concurrent role] External Director of Mori-Gumi Co., Ltd.	
	Reason for nomination as an External Director candidate: Minoru Nishino meets the Independence Standards required by the Company for the position of External Director, and can be expected to provide extensive suggestions concerning all aspects of the Company's corporate management, based on his abounding experience in corporate management as a director for listed companies. Furthermore, Mr. Nishino can be expected to provide effective suggestions, mainly in finance, such as effective fund operation reflecting the Company's management strategy, based on his abounding work experience in a bank, in addition to his central role in the corporate planning of a construction company. Therefore, Mr. Nishino is judged as an appropriate candidate to serve as an External Director of the Company and is being asked to continue to serve in that capacity.	

Candidate No. 11	<b>Tatsuo Takeuchi</b> (born October 23, 1950)	Shares owned: 0 shares
		Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%)
<input type="checkbox"/> Reappointment <input type="checkbox"/> External <input type="checkbox"/> Independent	[Brief personal history, and title and role in the Company] Apr. 1974:            Joined Pioneer Corporation Apr. 1998:            President of Pioneer High Fidelity Taiwan Co., Ltd. Dec. 2004:            President of Pioneer Electronics Asiacentre Pte. Ltd. Jun. 2006:            Executive Officer of Pioneer Corporation Oct. 2008:            Managing Executive Officer Jun. 2009:            Director, Senior Vice President Jun. 2012:            Senior Managing Executive Officer Jun. 2016:            External Director of the Company (current)	
	Reason for nomination as an External Director candidate: Tatsuo Takeuchi meets the Independence Standards required by the Company for the position of External Director, and can be expected to provide extensive suggestions concerning all aspects of the Company's corporate management, based on his abounding experience in corporate management as a director for listed companies. Furthermore, Mr. Takeuchi can be expected to provide suggestions mainly regarding growth strategies for the Group's business overseas, based on his experience as the president of a local subsidiary and his engagement for an electronics manufacturer in sales overseas, such as in Europe, the United States or Asia. Therefore, Mr. Takeuchi is judged as an appropriate candidate to serve as an External Director of the Company and is being asked to continue to serve in that capacity.	

Candidate No. 12	<b>Akihiro Fujioka</b> (born January 20, 1957)	Shares owned: 0 shares
		Rate of attendance at the Board of Directors meetings during the current term: — times / — meetings (—%)
<input type="checkbox"/> New <input type="checkbox"/> appointment <input type="checkbox"/> External <input type="checkbox"/> Independent	[Brief personal history, and title and role in the Company] Apr. 1979:            Joined Mitsui Mutual Life Insurance Company (currently Taiju Life Insurance Company Limited) Apr. 2003:            President of Sansei Capital Investment Co., Ltd. Apr. 2008:            Operating Officer of Mitsui Life Insurance Company Limited (currently Taiju Life Insurance Company Limited) Jun. 2013:            Director & Senior Operating Officer Jun. 2014:            Director & Vice President of Sumitomo Mitsui Asset Management Company, Limited (currently Sumitomo Mitsui DS Asset Management Company, Limited)	
	Reason for nomination as an External Director candidate: In addition to satisfying the Independence Standards required by the Company for the position of External Director, Akihiro Fujioka has abundant experience participating as a director in the management of a member company of a major financial group. Accordingly, he can be expected to provide valuable advice to the Company on a wide variety of management topics. Moreover, he brings to the table a wealth of experience in the financial field, and can particularly be expected to advise the Company on investment risk management. Therefore, Mr. Fujioka is judged as an appropriate candidate to serve as an External Director of the Company and is being asked to serve in that capacity.	

- Notes:
1. The candidates are decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
  2. None of the above candidates have special vested interests with the Company.
  3. Takeshi Uchimura, Minoru Nishino, Tatsuo Takeuchi and Akihiro Fujioka are candidates for External Director.
  4. Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi are Company's External Directors, and the term of their offices shall be four (4) years at the conclusion of this General Meeting of Shareholders.
  5. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company entered into an agreement respectively with Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi that limits their liability for damages prescribed in Article 423, Paragraph 1 of the same Act. If the reappointment of them is approved as proposed at this General Meeting of Shareholders, the Company will continue the said agreement with them. If the appointment of Akihiro Fujioka is approved as proposed at this General Meeting of Shareholders, pursuant to Article 427, Paragraph 1 of the Companies Act, the Company intends to enter into an agreement with Mr. Fujioka that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. In each case the limit on their liability for damages under the agreement coincides with the legally stipulated amounts.
  6. The Company designated Takeshi Uchimura, Minoru Nishino and Tatsuo Takeuchi as Independent Directors as per the provisions of the Tokyo Stock Exchange, and gave notice to this effect to the Tokyo Stock Exchange. If the reappointment of them is approved as proposed at this General Meeting of Shareholders, the Company will designate them as Independent Directors as per the provisions of the Tokyo Stock Exchange again, and will give notice to this effect to the Tokyo Stock Exchange. The Company has engaged in sales transactions with Pioneer Corporation, the former place of employment for Tatsuo Takeuchi. However, the transaction amount was an insignificant amount that was less than 1% of the Group's consolidated net sales. Therefore, we have judged that independence from management of the Company has been secured. If the appointment of Akihiro Fujioka is approved as proposed at this General Meeting of Shareholders, the Company will designate him as an Independent Director as per the provisions of the Tokyo Stock Exchange, and will give notice to this effect to the Tokyo Stock Exchange.

### Item 3: Appointment of One ( 1 ) Audit & Supervisory Board Member

The Terms of office of Shin-ichi Miura as the Audit & Supervisory Board member expire at the closing of this General Meeting of Shareholders. Therefore, the Company hereby proposes the election of one (1) Audit & Supervisory Board member.

Approval for this proposal has been obtained from the Audit & Supervisory Board.

The candidates for the position of Audit & Supervisory Board member are as follows:

	<b>Shin-ichi Miura</b> (born July 21, 1956)	Shares owned: 19,531 shares Rate of attendance at the Board of Directors meetings during the current term: 13 times / 13 meetings (100%) Rate of attendance at the Audit & Supervisory Board meetings during the current term: 16 times / 16 meetings (100%)
<u>Reappointment</u>	[Brief personal history and title] Mar. 1980: Joined Sanshin Electronics Co., Ltd. Oct. 1994: General Manager (seconded) of SANSHIN ELECTRONICS (HONG KONG) CO., LTD. Aug. 2003: Director of Logistics Center Jun. 2012: Full-time Audit & Supervisory Board member (current)	Reason for nomination as an Audit & Supervisory Board member candidate: Shin-ichi Miura possesses wide-ranging knowledge and experience in corporate management and is passionate about the importance of internal controls. Mr. Miura is expected to monitor the management of the Company from an objective point of view and provide appropriate advice and recommendations, both within the Board of Directors and otherwise. Therefore, he is being asked to continue to serve as a member of the Audit & Supervisory Board of the Company.

Notes: 1. The candidate is decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.

2. The above candidate has no special vested interests with the Company.

3. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company entered into an agreement with the candidate that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. The limit on his liability for damages under the agreement coincides with the legally stipulated amounts, and if the reappointment of the candidate is approved as proposed at this General Meeting of Shareholders, the Company will continue to enter into the said agreement with the candidate.

**Item 4: Appointment of One ( 1 ) Substitute Audit & Supervisory Board Member**

Katsuya Sato was elected as a substitute Audit & Supervisory Board member at the 68th Ordinary General Meeting of Shareholders held on June 21, 2019, and his term of office as a substitute Audit & Supervisory Board member expires at the closing of this General Meeting of Shareholders. To prepare for a contingency in which the Company does not have the number of Audit & Supervisory Board members required by laws and regulations, the Company hereby proposes the election of one (1) substitute Audit & Supervisory Board member.

Approval for this proposal has been obtained from the Audit & Supervisory Board.

The candidate for the position of substitute Audit & Supervisory Board member is as follows:

<b>Katsuya Sato</b> (born April 24, 1957)		Shares owned: 0 shares
<b>Reappointment</b>	[Brief personal history and title]	
<b>External</b>	<p>Apr. 1990: Registered as an attorney-at-law</p> <p>Apr. 1995: Permanent member of Tokyo Bar Association Established Takagi &amp; Sato Law Office</p> <p>Apr. 2006: Review committee member of the Japan Legal Support Center, Tokyo Branch</p> <p>Jun. 2007: External Audit &amp; Supervisory Board member of the Company</p> <p>Jun. 2015: Retired from External Audit &amp; Supervisory Board member of the Company</p> <p>[Important concurrent role] Lawyer of Takagi &amp; Sato Law Office</p>	
Reason for nomination as a Substitute External Audit & Supervisory Board member candidate: Katsuya Sato satisfies the Independence Standards required by the Company for the position of External Audit & Supervisory Board member. Furthermore, his high-level specialized expertise and extensive knowledge/experience as a lawyer will contribute to strengthening the Company’s auditing system. He can be expected to objectively supervise management of the Company, and to provide accurate advice and recommendations. Therefore, Mr. Sato is judged as an appropriate candidate to serve as a substitute External Audit & Supervisory Board member of the Company and is being asked to continue to serve in that capacity.		

- Notes: 1. The candidate is decided by the Board of Directors based on reports received from the Nomination and Remuneration Advisory Committee. Key members of this Committee are Independent Directors and Audit & Supervisory Board members reported by the Company to the Tokyo Stock Exchange.
2. The above candidate has no special vested interests with the Company.
3. The candidate is a candidate for the substitute External Audit & Supervisory Board member. If the candidate assumes the office of the External Audit & Supervisory Board member, the Company will designate the candidate as an Independent Audit & Supervisory Board member as per the provisions of the Tokyo Stock Exchange, and will give notice to this effect to the Tokyo Stock Exchange.
4. Although the candidate does not have past experience in corporate management other than having served as an external Audit & Supervisory Board member, the Company judges that, as described in the reasons for appointment, the candidate will be able to implement the duties as the External Audit & Supervisory Board member appropriately.
5. If the candidate assumes the office of the External Audit & Supervisory Board member, pursuant to Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with the candidate that limits his liability for damages prescribed in Article 423, Paragraph 1 of the same Act. However, the limit on his liability for damages under this agreement coincides with the legally stipulated amounts.

[Reference Material]

Independence Standards Required by the Company for the Positions of External Directors and External Audit & Supervisory Board Members

The Company judges that the positions of External Directors and External Audit & Supervisory Board members (hereinafter referred to as “External Officers”) shall have independence, in order to guarantee the objectivity and transparency necessary to proper governance. If the requirements below are not met, the External Officers shall not be appointed.

1. Officers<sup>\*1</sup> or employees of the Company and its subsidiaries (hereinafter referred to as “The Group”) shall not be appointed.
2. Individuals to which one of the following a) to g) apply in the last five years shall not be appointed.
  - a) Executives<sup>\*2</sup> working for companies, etc., which are or will be major clients<sup>\*3</sup> of the Group
  - b) Executives working for the principal lenders<sup>\*4</sup> of the Group
  - c) Individuals who are the major shareholders<sup>\*5</sup> of the Group (in the event of corporations or organizations such as unions, their members)
  - d) Executives working for companies, etc., which are the Group’s major shareholders<sup>\*5</sup>
  - e) Specialists such as Consultants, Public Accountants, Tax Accountants, Lawyers, Judicial Scriveners, Patent Attorneys, who acquired large amounts<sup>\*6</sup> of money and other assets from the Group (in the event of corporations or organizations such as unions, their members)
  - f) Individuals benefiting from donations in the form of large amounts<sup>\*6</sup> of money and other assets from the Group (in the event of corporations or organizations such as unions, their members)
  - g) Officers and employees of companies, etc., which have a relationship of mutual assumption of office with individuals such as officers of the Group
3. The aforementioned items 1 and 2 shall not apply to the spouse and near relatives within the second degree of kinship of the individuals concerned.
4. The individuals shall not be recognized as having special motivations to lead to a conflict of interests with the Group.

\*1: “Officer” refers to directors, executive officers, audit & supervisory board members, and other corporate directors (excluding External Officers).

\*2: “Executives” refers to any person who falls under Article 2, Paragraph 3 Item 6 of the Enforcement of the Companies Act.

\*3: “Major clients” refers to companies, etc., which paid or received an amount of money in any fiscal year of the last five years, as a compensation for business and trade with the Group, this amount being more than 2% of the consolidated net sales of the client or more than 2% of the consolidated net sales of the Group.

\*4: “Principal lenders” refers to financial institutions which lent money to the Group, for which outstanding borrowings of the end of the fiscal year of any of the last five years exceeded 2% of the consolidated total assets of the Group at the end of such fiscal year.

\*5: “Major shareholders” refers to stockholders who own directly or indirectly more than 10% of the total votes.

\*6: “Large amounts” refers to amounts exceeding 10 million yen or 2% of the higher amount between net sales or the total income of this person, except executive compensation, in the event of a payment such as a remuneration for professional services, or a compensation for business and trade, in any fiscal year of the last five years. In the event of a donation, it refers to an amount exceeding 10 million yen or 2% of the higher amount between net sales or the total income of this person.